



IMPORTANT NOTICE

To: Medical Plan Participants

Date: October 2020

RE: Annual Notice – Women’s Health and Cancer Rights Act

This is a reminder that your Plan, as required by the Women’s Health and Cancer Rights Act of 1998, provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema.

Coverage is subject to eligibility on the date services are rendered, as well as all other provisions of your Plan including deductibles, payment percentage, and/or co-payment limitations that apply to covered services. Written notice of the availability of such coverage shall be delivered to the participant upon enrollment and annually thereafter.

If you have any questions concerning this notice, or about any coverage that is provided by the Plan, please contact the Fund Office at the address or phone number listed below.