NATIONAL IAM BENEFIT TRUST FUND SUMMARY OF MATERIAL MODIFICATIONS

July 2021

The following is a summary of changes to the National IAM Benefit Trust Fund's January 2018 Summary Plan Description ("Medical SPD") for Medical Plans A+, A, B, and C. This Summary of Material Modifications ("SMM") supplements the information in the Medical SPD. **Please keep this document with your copy of the January 2018 Medical SPD for future reference.**

1. As of April 12, 2021, the Board of Trustees is (Page I of the SPD):

Union Trustees Employer Trustees Dora H. Cervantes, Board Co-Chair Thomas Mitchell, Board Co-Chair IAMAW President 9000 Machinists Place Allen-Mitchell & Co. Upper Marlboro, MD 20772-2687 99 M Street SE, Suite 600 Washington, DC 20003 Steve Galloway, GVP Amy Kehoe IAMAW Senior Manager, Benefits 1901 S. Meyers Road PAE Suite 210 99 M Street SE, Suite 600 Oakbrook Terrace, IL 60181 Washington, DC 20003 Rickey Wallace, GVP Marie Underwood IAMAW Managing Director Finance & Controller McGee Air Services 630 E. Lamar Blvd., Suite 580

2. Exclusions

Arlington, TX 76011

As of January 1, 2021, the following is added to the section entitled "Exclusions":

Dermatological medical devices, for the treatment of skin diseases and throat conditions. Topical products may be in the form of creams, emulsions, gels, solutions, and aerosol foams, among others. Products for treatment of throat conditions may include artificial saliva products and saliva substitutes.

99 M Street SE, Suite 600 Washington, DC 20003

3. Internal Appeals for Health Claims

The following language was inadvertently omitted from the Medical SPD and has been added to the section entitled "Internal Appeals for Health Claims":

A. First Level Appeal

• Eligibility Appeal

If you are appealing an adverse determination relating to eligibility, your appeal must be made to the Board of Trustees in writing within 180 days after receipt of the determination notice. Appeals received more than 180 days after receipt of the notice will be denied as untimely.

If you file an appeal with the Board of Trustees, you will be deemed to authorize the Fund to obtain information relevant to your claim. Mail your written appeal directly to the Board of Trustees, National IAM Benefit Trust Fund, 99 M Street, SE, Suite 600, Washington, D.C. 20003.

Receipt of this notice does not constitute a determination of eligibility. If you wish to verify eligibility, or have questions about this notice, please contact the National IAM Benefit Trust Fund, Customer Service, at 800-457-3481.