



Annual Women's Health and Cancer Rights Act Notice

To: All Medical Plan Participants

Date: October 2024

Subject: Description of Mastectomy-related Benefits Available Under Your Medical Plan

This is a reminder that, as required by the Women's Health and Cancer Rights Act of 1998, the National IAM Benefit Trust Fund Health and Welfare Plan ("Plan") provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema.

Coverage is subject to eligibility on the date services are rendered, as well as all other provisions of your Plan including deductibles, payment percentage, and/or co-payment limitations that apply to covered services.

For questions concerning this notice, or about any coverage that is provided by the Plan, please contact the Benefit Trust Fund at 1-800-457-3481, Monday through Friday, from 8:30 a.m. to 4 p.m., EST. Thank you.