



Annual Women's Health and Cancer Rights Act Notice

To: All Medical Plan Participants

Date: October 2025

Subject: Description of Mastectomy-related Benefits Available Under Your Medical Plan

This is a reminder that, as required by the Women's Health and Cancer Rights Act of 1998, the National IAM Benefit Trust Fund Health and Welfare Plan ("Plan") provides coverage for mastectomy-related services, in a manner determined in consultation with the attending physician and patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

Coverage is subject to eligibility on the date services are rendered, as well as all other provisions of your Plan including deductibles, payment percentage, and/or co-payment limitations that apply to covered services.

For questions concerning this notice, or about any coverage that is provided by the Plan, please contact the Benefit Trust Fund at 1-800-457-3481, Monday through Friday, from 8:30 a.m. to 4 p.m., EST. Thank you.