



Annual Women's Health and Cancer Rights Act Notice

To: All Medical Plan Participants

Date: October 2023

Subject: Description of Mastectomy-related Benefits Available Under Your Medical Plan

This is a reminder that, as required by the Women's Health and Cancer Rights Act of 1998, your group health plan ("Plan") provides benefits for mastectomy-related services including all stages of reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy, including lymphedema.

Coverage is subject to eligibility on the date services are rendered, as well as all other provisions of your Plan including deductibles, payment percentage, and/or co-payment limitations that apply to covered services. The National IAM Benefit Trust Fund ("Benefit Trust Fund") provides written notice of the availability of such coverage to each participant when you are enrolled in your Plan and annually thereafter.

For questions concerning this notice, or about any coverage that is provided by the Plan, please contact the Benefit Trust Fund at 1-800-457-3481, Monday through Friday, from 8:30 a.m. to 4 p.m., EST. Thank you.