



NATIONAL IAM
BENEFIT TRUST FUND
Better Benefits • Better Life

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To: All Vision Plan Participants
From: Steve Sleigh, Fund Director
Date: February 15, 2012
Re: Vision Plan Improvement

I am pleased to inform you that the Board of Trustees has improved your Vision Plan benefits. Effective immediately the Plan will provide coverage for:

❖ **Prescription Sunglasses** (*see limitations below*)

Currently the Vision Plan provides coverage for the purchase of prescription eyeglass lenses and frames once per calendar year, up to the scheduled benefit amount for each component as shown in your Summary Plan Description booklet, and excludes coverage for all sunglasses.

Effective for calendar year 2012, the Vision Plan coverage has been liberalized to allow the existing benefit for prescription lenses and frames to be paid toward the purchase of prescription sunglasses. Non-prescription sunglasses are still excluded.

This improvement does not add a separate benefit for prescription sunglasses. It just broadens your selection options, allowing you to use the calendar year lens and frame benefits for *either* prescription eyeglasses or prescription sunglasses once per year if you need them. The Plan will continue to exclude all fees for tints, coatings, and polarization. Only the prescription lenses and frames are covered.

Prescription contact lenses are still allowed in lieu of the benefit for lenses and frames, however only one benefit is paid per calendar year for: prescription eyeglasses, prescription sunglasses, or prescription contact lenses.

Feel free to contact the Benefit Trust Fund directly at the number shown above any time you have questions. Fund office staff is available to clarify the improvement referenced in this memo, answer any questions you have about Plan benefits, or whenever you need assistance with your claims. Thank you.

cc: Board of Trustees
Contributing Employers
Union Representatives